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FM COMNAVSURFOR SAN DIEGO CA

TO ALNAVSURFOR

INFO CNO WASHINGTON DC

COMUSFLTFORCOM NORFOLK VA

COMPACFLT PEARL HARBOR HI

CHNAVPERS WASHINGTON DC

COMSECONDFLT

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COMNAVSURFPAC SAN DIEGO CA

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MSGID/GENADMIN/COMNAVSURFOR SAN DIEGO CA/-/JUN//

SUBJ/EARLY COMMAND SCREENING PROCESS UPDATE//

REF/A/GENADMIN/COMNAVSURFOR/091740ZSEP19//

REF/B/DOC/CNSF/16DEC2019//

REF/C/NAVADMIN/OPNAV/152131ZMAY20

REF/D/NAVADMIN/OPNAV/182232ZMAR20

REF/E/DOC/CNPC/30JUN2016//

REF/F/DOC/CNPC/26MAY2016//

REF/G/DOC/CNSF-NECC/19NOV2019//

NARR/REF A IS EARLY COMMAND SCREENING PROCESS UPDATE.

REF B IS CNSFINST, SURFACE WARFARE OFFICER CAREER MANUAL. REF C IS NAVADMIN 144/20 RECOMMENCEMENT OF SELECTION BOARDS AND ANNOUNCEMENT OF REVISED SCHEDULE. REF D IS NAVADMIN 072/20 POSTPONEMENT OF SELECTION BOARD SCHEDULE. REF E IS MILPERSMAN ARTICLE 1301-804, COMMAND POLICIES AND PROCEDURES - COMMAND SCREEN PROCEDURES. REF F IS MILPERSMAN ARTICLE 1300-803, COASTAL RIVERINE FORCE. REF G IS CNSF-NECC MEMORANDUM OF UNDERSTANDING.//

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GENTEXT/REMARKS/1. CANCEL REF A. THIS MESSAGE SUPERSEDES REF A, REFLECTS EARLY COMMAND OPPORTUNITIES AS DEFINED IN REF B, AND ANNOUNCES UPDATED BOARD CONVENING DATES FOR EARLY COMMANDS IAW REF C. THIS MESSAGE SHOULD BE REVIEWED IN ITS ENTIRETY.

2. BACKGROUND.

A. 111X DEPARTMENT HEADS AND POST DEPARTMENT HEADS MAY COMPETE FOR COMMANDING OFFICER OPPORTUNITIES FOR PATROL COASTAL (PC), EXECUTIVE/ COMMANDING OFFICER OPPORTUNITIES FOR MINE COUNTERMEASURES (MCM), AND MK VI COMPANY COMMANDER TOURS (POST DEPARTMENT HEAD ONLY) IN LIEU OF A TRADITIONAL SECOND OR POST DEPARTMENT HEAD TOUR.

B. 111X POST DIVISION OFFICERS ARE ELIGIBLE TO APPLY FOR COMMAND OF A MK VI PATROL BOAT CREW.

C. REF C ANNOUNCED RECOMMENCEMENT OF SELECTION BOARDS POSTPONED BY REF D. THE FY21 BOARD NR. 432 WILL CONVENE ON 8 SEP 2020. COMPLETE PACKAGES AND ALL CORRESPONDENCE MUST BE RECEIVED NLT 29 AUG 2020.

THE FY22 BOARD NR. 431 WILL CONVENE ON OR ABOUT 9 NOV 2020.

COMPLETE PACKAGES AND ALL CORRESPONDENCE MUST BE RECEIVED NLT 30 OCT 2020. ELECTRONIC SUBMISSION IS PREFERRED.

3. IAW REF B, THE FOLLOWING APPLICATION PROCEDURES APPLY:

A. AN ELIGIBLE OFFICER REQUESTS AN EARLY COMMAND QUALIFICATION BOARD VIA HIS OR HER COMMANDING OFFICER. A COMMAND QUALIFICATION BOARD WILL BE ESTABLISHED IAW REF B TO DETERMINE FITNESS FOR COMMAND. FOR OFFICERS FOUND QUALIFIED BY THE COMMAND QUALIFICATION BOARD, THE SENIOR BOARD MEMBER SIGNS AN EARLY COMMAND QUALIFICATION BOARD LETTER STATING THE MEMBER MEETS THE REQUIREMENTS PER REF B WITH THE EXCEPTION OF COMMAND ASSESSMENT (CA).

B. A COMPLETE COMMAND SCREENING PACKAGE WILL BE FORWARDED TO PERS-41 FOR INCLUSION IN THE EARLY COMMAND SCREENING BOARD. THE PACKAGE SHOULD BE SUBMITTED ELECTRONICALLY TO PERS-41 BY THE REQUESTING OFFICER AND SHOULD INCLUDE:

(1) REQUESTING OFFICERS REQUEST FOR EARLY COMMAND, WHICH SHOULD DISCUSS OPERATIONAL EXPERIENCE IN THE LAST TWO AT-SEA TOURS;

(2) COMMANDING OFFICERS ENDORSEMENT LETTER;

(3) FIRST FLAG OFFICER IN CHAIN OF COMMAND ENDORSEMENT LETTER;

(4) COMMAND QUALIFICATION BOARD LETTER. TYPE COMMANDER ENDORSEMENT IS NOT REQUIRED, UNLESS THE TYPE COMMANDER IS FIRST FLAG OFFICER IN THE CHAIN OF COMMAND.

(5) COMMAND QUALIFICATION RECORD FOR SWOS FROM REF B. MK VI LT COMMAND APPLICANTS CAN OMIT PORTIONS THAT DO NOT APPLY PER GUIDANCE IN REF B.

C. THE CA, SUBSEQUENT DESIGNATION AS QUALIFIED FOR COMMAND, AND ISIC XO/CO FLEET-UP CERTIFICATION (FOR MCM XO/CO FLEET UP) MUST BE COMPLETED PRIOR TO ASSUMING COMMAND. THE CA FOR EARLY COMMAND SCREENED OFFICERS WILL BE COMPLETED IN NEWPORT AT SWOS AND DEPARTMENT HEAD 360 REVIEW WILL BE COMPLETED AT NLEC WHILE IN THE COMMAND PIPELINE IF NOT PREVIOUSLY COMPLETED. UPON COMPLETION OF CA, THE OFFICER SHALL FORWARD REQUIRED PAPERWORK PER REF B TO APPROPRIATE TYCOM TO RECEIVE DESIGNATION QUALIFIED TO COMMAND (AQD LN7).

D. ADDITIONAL REQUIREMENTS FOR POST DIVISION OFFICER COMMAND CANDIDATES ARE DEFINED IN REF B AND INCLUDE COASTAL RIVERINE FORCE SCREENING AS DEFINED IN REF F.

E. OFFICER RECORDS SCREENED FOR EARLY COMMAND WILL BE UPDATED WITH

AN EARLY COMMAND SCREENING CODE. THERE IS NO EARLY COMMAND BANK. THEREFORE, NOT ALL OFFICERS SCREENED FOR EARLY COMMAND WILL BE SLATED. THIS IS DUE LARGELY TO TIMING AND AVAILABILITY. HISTORICALLY, MORE OFFICERS SCREEN FOR EARLY COMMAND THAN ARE REQUIRED IN ORDER TO MAINTAIN FLEXIBILITY IN THE ASSIGNMENT PROCESS. IF SLATED, DEPARTMENT HEAD OFFICERS CAN EXPECT TO SERVE AS A PATROL COASTAL (PC) COMMANDING OFFICER, A MINE COUNTERMEASURES (MCM) EXECUTIVE OFFICER/COMMANDING OFFICER, OR IF THEY HAVE COMPLETED TWO DEPARTMENT HEAD TOURS THEY ARE ALSO ELIGIBLE TO BECOME A MK VI COMPANY COMMANDER. SLATING IS BASED ON PREFERENCES, TIMING, AND NEEDS OF THE NAVY. IF NOT SLATED TO COMMAND, AN OFFICER IS ASSIGNED TO A TRADITIONAL SECOND TOUR DEPARTMENT HEAD OR POST DEPARTMENT HEAD ASSIGNMENT AS APPROPRIATE. POST DIVISION OFFICERS WHO SCREEN FOR LT EARLY COMMAND CAN EXPECT TO SERVE AS MK VI PATROL BOAT COMMANDING OFFICERS BASED ON TIMING, PREFERENCES, AND NEEDS OF THE NAVY. F. NOT SCREENING FOR EARLY COMMAND IS NOT A NEGATIVE REFLECTION OF AN OFFICERS RECORD. NOR IS THERE ANY INDICATION OF NON-SELECTION ENTERED INTO AN OFFICERS OFFICIAL RECORD. G. RESULTS OF THE EARLY COMMAND SCREENING BOARD ARE FORWARDED TO CNSF FOR FINAL REVIEW AND APPROVAL. H. ONCE APPROVED OFFICERS WILL BE NOTIFIED OF BOARD RESULTS BY PERS-41 AND THE SLATING PROCESS WILL BEGIN.

#### 4. AMPLIFYING INFORMATION.

A. EARLY COMMAND IS A TREMENDOUS AND REWARDING OPPORTUNITY FOR JUNIOR OFFICERS. THE BEST AND FULLY QUALIFIED OFFICERS ARE SELECTED TO COMMAND EARLY. PRINCIPAL SCREENING CRITERIA FOR EACH APPLICANT IS OBSERVED PERFORMANCE AT SEA AS A DIVISION OFFICER AND DEPARTMENT HEAD. IF CAREER TIMING SUPPORTS, APPLICANTS WHO DO NOT SCREEN ARE ENCOURAGED TO REAPPLY FOR FUTURE BOARDS. B. MINE COUNTERMEASURES (MCM) EXECUTIVE OFFICER/COMMANDING OFFICER FLEET-UP BILLETS WILL NOMINALLY BE 12-15 MONTHS IN DURATION FOR A COMBINED 24-30 MONTH TOUR, WHEREAS PATROL COASTAL (PC) COMMANDING OFFICERS, MK VI COMPANY COMMANDERS, AND MK VI PATROL BOAT COMMANDING OFFICERS TOUR LENGTHS WILL NOMINALLY BE 18-24 MONTHS.

5. QUESTIONS SHOULD BE DIRECTED TO LCDR MATT FAULKENBERRY, AT 901-874-3485, MATTHEW.E.FAULKENBER(AT)NAVY.MIL AND SWO\_DH.FCT@NAVY.MIL.//

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